**Possible Advert**

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***Port Glasgow New Parish Church***

***Compass Project***

***Mission & Outreach Worker***

***Role***

We have an exciting opportunity for a motivated and enthusiastic individual to use their skills and experience to encourage those under the age of 40 in the community to explore the Christian faith in new and appealing ways. To work with children and young people to deepen their faith and grow in their journey with God.

The role will develop the work of New Parish Church and serve the needs of the community and congregation to enhance the lives of young people and adults under 40 to deliver patterns of worship more relevant to this age group.

The applicant should have a live church connection and a deep Christian faith and be comfortable sharing this with different groups in different situations.

***Part time:*** Full Time post, 35 hours per week/flexible working

On-site: New Parish Church / Clyde Presbytery

Starting Salary: £37,879 (MDS Salary Scale)

***Closing Date Friday 28th March ‘25***

***Key Responsibilities***

* To lead and encourage new forms and fresh expressions of church life.
* To seek new ways and explore how the church and expressions of faith can better meet the needs of the under 40 age group.
* Oversee delivery and development of youth and children’s work within the church
* To nurture those within the relevant age group grow deeper in their journey with God.
* Develop programmes to deepen the faith of young people connected with the congregation and enable them to take a greater role in the life of the church.
* Develop existing partnerships and seek out links for other community organisations.
* Co-ordinate and expand our programme of community outreach events from our premises, i.e. family fun days, holiday provision, Picnic in the park, bible study etc.

*Charity Number SC009018*

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***Compass Project***

***Mission & Outreach Worker***

**Job Title:**  Mission & Outreach Worker

**Reporting to:** The Parish Minister at Port Glasgow New Parish Church

**Role Duties & Responsibilities:**

To serve God through a key leadership role reaching out across the community of Port Glasgow, with a strong focus on those under the age of 40; exploring, coordinating and delivering ways in which connections can be made to those in the community who might be encouraged to explore the Christian faith; and looking at patterns of worship more relevant to this age group.

Worship

* To lead and encourage new forms and fresh expressions of church life.
* To seek new ways and explore how the church and expressions of faith can better meet the needs of the under 40 age group.
* Oversee delivery and development of youth and children’s work within the church
* To work within our community and schools to facilitate participation of the under-40s in the worship and spiritual life of Port Glasgow New Parish Church both within and out with the church communities.
* To nurture those within the relevant age group grow deeper in their journey with God.
* Develop programmes to deepen the faith of young people connected with the congregation and enable them to take a greater role in the life of the church.
* Work with the minister/ Kirk Session to make traditional church more accessible for young people and members of the community
* Develop and build on links with our existing organisations connected with the church, Boys’ Brigade, Girls’ Brigade, Guides and Scouts

Community

* Develop existing partnerships and seek out links for other community organisations.
* Co-ordinate and expand our programme of community outreach events from our premises, i.e. family fun days, holiday provision, Picnic in the park, bible study etc.
* Work alongside the existing clergy team in the local primary /secondary schools

Reporting

* To provide regular reports to the Minister / Kirk Session / Steering Group on outreach undertaken and planned to ensure they are fully informed and engaged.
* To develop an outreach engagement plan related to the areas of greatest need and interest to the congregations and community.

General

* Assist with identifying and applying for suitable funds to support the work.
* Plan, deliver, review and evaluate the impact of all work undertaken with young people.
* Any other duties as required.

Church of Scotland Safeguarding Policy (CoSSP)

* To keep up to date with Church of Scotland Safeguarding Training.
* To maintain high standards of good safeguarding practice and compassionate pastoral support.

**Terms and conditions**

• Normal hours of work will be 35 hours a week as agreed locally. Salary will be paid in arrears on the 28th of every month. The nature of the work will require a degree of flexible working including regular evening and weekend work. Two Sundays a month will be part of the working week to allow attendance at Port Glasgow New Parish Sunday as a key aspect of the role.

• The starting salary is £37,879– scale point 3 on the Church of Scotland MDS scale. The post will include an employer’s pension contribution of 3%.

• There are 6 weeks annual paid leave in each full holiday year, running 1st January to 31st December. Entitlement is based on full weeks worked.

**How to apply**

Candidates are asked to submit a CV, with details of at least 2 referees, and a personal statement outlining how they feel their skills, abilities and experiences meet the essential criteria of the role. This should be emailed to

[sheena.macfarlane51@btinternet.com](mailto:sheena.macfarlane51@btinternet.com) or mailed to

Sheena MacFarlane, 48 Quarry Drive, Kilmacolm, Inverclyde PA13 4QU

For more information and an informal conversation, please contact our Minister, Rev William Boyle, 07947814410

Closing date is Friday 28th March’25 / Interviews will take place the week of Monday 28th April ‘25

This appointment will be conditional on PVG and references

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**Person Specification**

We are looking for someone with a deep and mature Christian faith who has experience of working across communities, and working with families and Under-40s who:

* + Is confident in their own Christian faith, and willing to learn and try new approaches to community outreach.
  + Is comfortable in sharing the gospel message to a variety of audiences, including those without a live church connection.
  + Is able to help others grow in confidence in their own faith through supportive communication skills.
  + Proven ability to work collaboratively with colleagues and volunteers and contribute to effective team working.
  + Is able to take the initiative in seeking new opportunities for the community to explore the Christian faith

Please note that it is an essential requirement of this role that the post-holder is a committed Christian with a live church connection, which is a Genuine Occupational Requirement in terms of the Equality Act 2010.

Applications will be assessed in respect of the following essential and desirable criteria.

**Essential criteria of a successful candidate include:**

* A proven track record of working with families and young people
* Ability to communicate effectively with others using highly developed interpersonal skills
* Good oral and written communication skills including the use of computers, and social media to promote the work
* Proven ability to work independently; organise and plan workload.
* An ability to always maintain confidentiality and appropriate boundaries
* A commitment to continuing personal growth and spiritual development

**Desirable** **criteria of a successful candidate include:**

* Ability to respond pastorally in a variety of contexts and care
* Experience in participating in and leading worship
* Experience in planning and delivering events from conception to evaluation
* Experience in effectively working with, and motivating volunteers
* Openness to new ways of working and trying new initiatives
* Diploma or higher level of education, or significant relevant and recent work or voluntary experience.

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